



Regional Model Competency Standards



Competency standards are a set of **measurable benchmarks that define the skills, knowledge and attributes people need to perform a work role**. They document what a person must be able to do in a given workplace and to what level of performance.

Competency standards are primarily assessment tools, developed as a basis for identifying skills needed in the workplace, so that training and assessment resources can be developed and individuals tested against the standards.

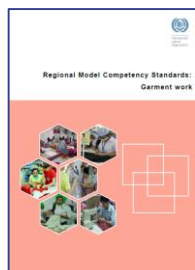
The Regional Model Competency Standards (RMCS) are a set of competency/skills standards which act as a generic guide to countries developing or updating their own national skills standards and as a guide for a range of occupations across a certain industry. They were developed by the ILO Regional Skills Programme for Asia and the Pacific in consultation with a number of stakeholders, including the ASEAN Secretariat, national bodies, such as ministries of labour and national committees on economic development and education and training, and employers' and workers' organizations. The RMCS are developed with and validated by the industry, in order to ensure they reflect the needs of the workplace.

Benefits of the RMCS

- Informing national standards development. The RMCS can be used as a basis for developing national competency standards by countries that are in the process of creating or reviewing national standards that underpin technical and vocational education and training (TVET).
- Serving as a regional reference point. The RMCS can provide a regional reference point for competency standards.
- Recognizing skills. The RMCS provide a good base for accepting and acknowledging levels of skills and qualifications between and among institutions and countries. For example, the RMCS are acknowledged by the ASEAN member countries to be used as benchmark in the process of the mutually recognizing skills within ASEAN.
- Informing curriculum design. Competency standards capture the key critical assessment requirements within a curriculum.
- Plan career progression by providing coherence to the skills requirements within a sector.

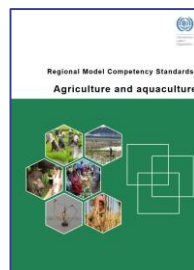


The RMCS currently available:



Regional Model Competency Standards: Garment work

The Standards for Garment work include competencies such as tailoring, dressmaking, fashion design and production and quality control.



Regional Model Competency Standards: Agriculture and aquaculture

The Standards for Agriculture and aquaculture incorporate both environmental and safety requirement for performance in each unit of competency.



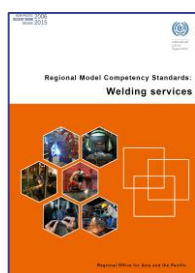
Regional Model Competency Standards: Mechanical services

Mechanical services work encompasses a wide range of job specialties from small automotive garages to building sites, industrial construction and shipbuilding.



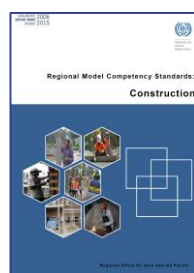
Regional Model Competency Standards: Core competencies

The Standards on Core Competencies include a wide range of core competencies, including three “green” or environmental competencies.



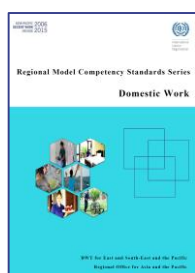
Regional Model Competency Standards: Welding services

The Standards for Welding reflect the level of workers with no technical vocational education background, thus representing the largest portion of workers in ASEAN.



Regional Model Competency Standards: Construction

The Regional Model Competency Standards for Construction include both construction core skills and environmental and safety requirements of performance.



Regional Model Competency Standards: Domestic Work

The Regional Model Competency Standards for Domestic Work comprise of the most common task areas which domestic workers are engaged to undertake.



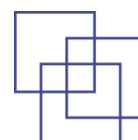
Updated guidelines for development of Regional Model Competency Standards

The guidelines describe good practice in developing RMCS and inform the process for developing competency standards, from selecting industry or sector to writing and validating the competency standards.

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DECENT WORK

A better world starts here.