

# Labour Market Information and Employment Services (LIfE) Project



## AT A GLANCE

### → Partners

Ministry of Labour and Employment (MoLE), Department of Labour (DoL), Employment Service Centres (ESCs), Federation of Nepalese Chambers of Commerce and Industry (FNCCI), trade union federations, Council for Technical Education and Vocational Training (CTEVT), Department of Foreign Employment (DoFE), National Association of Foreign Employment Agencies (NAFEA) and national & district level media organizations.

### → Donor

Korea International Cooperation Agency (KOICA)

### → Duration

December 2014-August 2017

### → Target beneficiaries

*Direct:* MoLE, DoL, ESCs, FNCCI and CTEVT

*Ultimate:* jobseekers, employers and training providers

### → Geographical focus

Five development regions of Nepal.



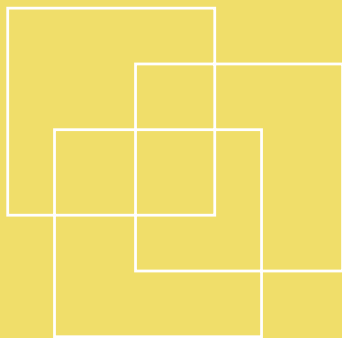
## PROJECT OBJECTIVES

The project aims to improve the quality of employment services through strengthened client orientation and capacity building of ESCs and their officials. It also aims to improve the collection and dissemination of labour market information and skill indicators. One of the core components of this project is to enhance knowledge sharing under the ILO South-South cooperation Framework.

The ultimate objective of this project is to facilitate smoother transitions to training and work through expanded public employment services for rural youth in Nepal. The project will build up the capacity of public ESCs to identify job growth potential, assess skill needs, and provide better information to young persons and local training providers.

Appropriate methodologies, tools and guidelines will be developed with the constituents, including employers' and workers' organisations.





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## MAIN ACTIVITIES

- Identify the needs and acquisitions for selected five ESCs.
- Develop an intensive communication plan, including designing, developing, disseminating posters, flyers and broadcasting radio jingles.
- Conduct campaigns to promote ESCs services in collaboration with social partners, vocational training institutes, higher secondary schools and universities.
- Identify training needs and design and conduct training for ESC staff.
- Adapt and translate the ILO's Course and Facilitator's Guide on employment services.
- Organise visits for the staff to learn from successful and relevant experiences in the region.
- Design a computer-based system on jobseekers, vacancies and job placements.
- Review the existing policy and legislations and identify the need for regulation and policy changes for the collection and use of skills indicators.
- Identify the platforms and data formats for interfaces between the different systems, develop required data transfer/exchange protocols and develop the required interfaces.
- Document, publish and share good practices and lessons learned on employment service provision and disseminate them amongst the ESCs and social partner.

## PROJECT OUTCOMES

**OUTCOME 1. Nepalese job seekers, especially the young men and women, have improved access to basic essential employment services that help them make well informed choices about education, training, wage-employment and self-employment.**

- Five selected ESCs have improved operational capacity.
- Five selected ESCs have developed and implemented an intensive communication plan to raise awareness among the target beneficiaries on the services provided.
- The selected ESCs have gained technical capacities to extend core employment services, especially career, vocational and employment (both wage and self-employment) counselling, and production and dissemination of relevant and accurate labour market information.
- Good practices, especially on the relevant services for self-employment, are documented and shared.
- A functional and easily-maintained online labour market data system on jobseekers, vacancies and job placements installed in the selected ESCs.

**OUTCOME 2. Institutional mechanism established for increased collection and use of skills indicators.**

- Standardised frameworks developed for the assessment of skills supply, shortages and vacancies in the country.
- Mechanisms developed to interface with operational system.

**OUTCOME 3. Strengthened networks of public employment services in the South Asia sub-region.**

- Staff capacity improved through knowledge-sharing opportunities in countries in Asia with more advanced ESC experience.

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