Executive summary: Skills mismatch in science technology, engineering, mathematics (STEM) - Research report

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The European Commission currently reports 2 million job vacancies in the Euro zone, with 22.8% of young people unemployed. Decision makers and employers have increasingly pointed to the issue of skills mismatch, which is repeatedly used to explain a shortage of skilled applicants on the labour market. In 2012, ThinkYoung decided to address this issue by conducting a pan-European study on skills mismatch, which concluded that there existed a very strong cultural divide between young Europeans and employers, both in the definition and perception of the skills needed. This short review summarises the key findings of an updated study on skills mismatch, carried out in summer 2014, and which focuses on the Science, Technology, Engineering and Mathematics (STEM) sector.

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