

# Centre of Excellence for Leather (COEL) in Bangladesh (presentation)

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The Centre of Excellence for Leather (COEL) in Bangladesh, established in 2009 by the Industry Skills Council, works with stakeholders from industry, trade, government, and donor agencies to identify significant gaps in skills within the leather industry that threatens international competitiveness. Other areas covered by COEL include a lack of leather sector research in design and development; a mismatch between training curricula and industry demands; on-the-job training; and, demand-driven short courses. To meet these challenges, COEL has developed partnerships with the ILO to develop competency standards while teaming up with USAID and UNICEF for apprenticeships that combine three months at the Centre with nine months of on-the-job training. Each trainee's performance is evaluated by an industry supervisor and overall programme outcomes are evaluated by a designated quality assurance body.

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