

Zimbabwe National Employment Policy Framework (ZiNEPF)

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This national employment policy framework seeks to provide the necessary coherent and coordinated approach that outlines supportive policies on two fronts, namely, an integrated strategy for growth, promotion of decent and productive employment, and targeted interventions to help the un- and under-employed overcome the specific barriers to their entry into the labour market. By adopting this National Employment Policy Framework, Zimbabwe seeks to fully recognise that productive employment and decent work should be achieved through the sustained, determined and concerted efforts of all stakeholders, including those most affected, mainly young people, women and those living with disabilities, with Government providing leadership. This entails a paradigm shift that requires the integration of employment in all policy frameworks, including macroeconomic and sectoral policies. Active labour market policy measures, designed to influence the quality of labour supply by enhancing the employability of jobseekers, and labour demand are proposed as part of this comprehensive employment agenda.

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