Gender dimensions of agricultural and rural employment: Differentiated pathways out of poverty status, trends and gaps

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This publication summarizes the major outcomes of a technical workshop on the gender dimensions of rural employment organized by FAO, IFAD and the ILO, held from 31 March to 2 April 2009. The cornerstone of this publication's analysis is the United Nation's Decent Work Agenda, which calls for creating better jobs for both women and men, obtaining social protection for all rural workers, ensuring that labour standards apply to all rural workers and promoting rural institutions that equally represent women's and men's interests. The publication is structured into three main parts. Part 1 is an overview presenting issues related to gender equality and rural employment for poverty reduction, that includes the construction of a gender analytical framework across regions and contexts. This section also identifies appropriate policy responses and gender based constraints to the achievement of decent work for all. Part 2 outlines and analyses key issues from the forty papers presented at the workshop, and provides abstracts of all those papers. Finally Part 3 offers a selection of six workshop papers that cover thematic areas of particular relevance to discussions about gender and rural employment.

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