

# Skills foresight: Making sense of emerging labour market trends

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Briefing note This note explores the use of skills foresight to support decisions in areas which involve long lead times, such as education and training, and long-term labour market planning. Foresight is defined as a “systematic, participatory, future intelligence gathering and medium-to-longterm vision-building process aimed at present-day decisions and mobilising joint actions”. In simple terms, it is a tool which supports the design and implementation of policies with a medium to long-term perspective.

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