

The National Human Resources and Employment Policy for Sri Lanka 2012

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The National Human Resources and Employment Policy (NHREP) lays down key policy priorities for human resource development and promotion of full, decent and productive employment. It covers a broad spectrum of subject areas including macroeconomic and sectoral policies, small and medium enterprises, labour market policies for specific groups and training, management and career guidance. Policy statements in these different subject areas are based on lengthy consultations with government officials, employers' and workers' organizations, professional bodies and academia. Every effort has been made to make this document inclusive, overarching and comprehensive, keeping in mind the overall policy priorities of the government. The objectives of NHREP are: • to promote the attainment of full, productive and freely chosen employment for all women and men in Sri Lanka; • to develop a highly competent, globally competitive, multi-skilled and productive workforce; • to improve incomes and the quality of life of the working population across different sectors and regions; • to provide the fullest possible opportunity to each worker without discrimination, to qualify for and to use his/her skills and endowments in a job for which he/she is best suited so that worker motivation and productivity are maximised; and • to safeguard the basic rights and interests of workers in line with national labour laws and key international labour standards.

Subject Tags:

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