

# Future-proofing the workforce

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Accelerating skills acquisition to match the pace of change With rapid changes—both technological and in the organization of work—this new study finds that workers are extremely concerned about the profound impact of technological changes in their jobs (and whether they will even have a job in the future), with two-thirds of respondents seeing their job changing significantly at least every five years because of technological advances. Based on responses from approximately 4,700 workers and in-depth interviews with companies and institutions, this study provides a window into the preparations being made in the workplace to meet the future world of work. It offers new insights into the view of workers on how they should acquire new skills to meet changes brought about by the advent of new technologies. It also examines the role of companies and public institutions in building new workforce skills.

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